



TO: Mayor Thomas R. Kneeland
Director of Finance
Members of City Council
City Attorney
Clerk of Council

FROM: Miranda Vollmer, Director of Human Resources

DATE: May 13, 2019

SUBJECT: Report to Council, May 2019

ACTION ITEMS FROM THE DIRECTOR OF HUMAN RESOURCES

ACTION ITEM # 1 – MOU- Police Officer Step 1 Increase

The City of Gahanna (“the City”) and the Fraternal Order of Police, Capital City Lodge #9 (“the Lodge”) are parties to a collective bargaining agreement which was in effect from January 1, 2016 through December 31, 2018 (“the CBA”). The City and the Lodge have continued the terms of the CBA in force while bargaining for a successor CBA. The City is preparing to announce Civil Service Testing for hiring new Police Officers. The City and the Lodge have agreed it is in their mutual interest that the entry-level wage for Police Officer employed by the City be modified before the testing is announced to the public in order to maximize interest among qualified candidates. The Gahanna Division of Police and the Department of Human Resources are requesting Council approval of a Memorandum of Understanding (MOU) to adjust the Step 1 wage for Police Officer as detailed below:

	Hourly	Bi-Weekly	Annual
Current	\$22.86	\$1,828.51	\$47,541.27
Revised	\$27.39	\$2,191.20	\$56,971.20

The requested MOU will not have a budgetary impact on the 2019 budget.

Requested Legislation

- Legislation Needed: Ordinance
- Emergency/Waiver: Emergency/Wavier requested
- Name: Fraternal Order of Police, Capital City Lodge #9

Attachments

- HR-ATT-MOU Police Officer Step 1 Increase

UPDATES

None.