ARTICLE II PAY RANGES

<u>Section 1</u>. Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions.

Position	Range (\$)	2001 Salary	2002 SALARY
Director/Finance	60,000-87,000	\$ 84,000	\$86,520
Director of Public Service	60,000-87,000	\$ 63,000	64,890
Director of Development	60,000-87,000	\$ 73,000	75,190
City Engineer	55,000-80,000	\$ 74,000	76,220
Director of Parks & Recreation	55,000-80,000	\$ 68,000	70,040
Director of Network Operations	55,000-80,000	\$ 56,925	58,633
Director/Emergency Comm.	52,000-65,000	\$ 62,500	64,375
Water Resources Engineer	40,000-65,000	\$ 62,000	63,860
Assistant City Engineer	40,000-65,000	\$-46,000	47,380
Clerk of Council	40,000-65,000	\$_50,400	51,912
Dep. Dir. Finance/Tax Adm.	40,000-65,000	\$ 60,000	61,800
Dep. Dir. Development	40,000-65,000	\$ 46,000	47,380
Dep. Dir. Public Service	40,000-65,000	\$-43,988	45,308
Dep. Dir. Parks & Recreation	40,000-65,000	\$ 41,400	42,642
Clerk of Court	40,000-65,000	\$ 53,000	54,590
Secy./Mayor/Office Manager	40,000-65,000	\$ 46,000	47,380
Adm. Asst. Finance	40,000-65,000	\$ 44,000	45,320
Adm. Asst./Network Operations	35,000-50,000	\$ 36,225	37,312
Secy./Dir. Public Safety	35,000-50,000	\$ 42,025	43,286
Adm. Asst. Engineering	35,000-50,000	\$ 42,000	43,260
Adm. Asst. Public Service	35,000-50,000	\$-44,000	45,320
Adm. Asst. Development	35,000-50,000	\$ 36,225	37,312
Adm. Asst. Parks & Recreation	35,000-50,000	Vacant	
Secy./Dir. Parks & Recreations	30,000-45,000	\$ 30,000	30,900
Secy./Dir. Public Service	30,000-45,000	\$ 30,000	(1) 30,000
Secy./Engineering	30,000-45,000	\$ 31,050	31,982
Dep.Clk./Council/Civ. Serv.	30,000-45,000	\$ 39,500	40,685
Dep. Fin. Dir. Clerk/Payroll	30,000-45,000	\$ 43,000	44,290
Dep. Clerk of Council	30,000-45,000	\$ 31,050	31,982
Finance Dir. Clerk	30,000-45,000	\$ 32,085	33,048
Sec./Dir. Of Development	30,000-45,000	\$ 31,050	31,982
RECORDS ADMINISTRATOR	25,000-40,000		(2) 30,000
Clerk/Development/Reception	20,000-30,000	Vacant	
Clerk/Dir. of Public Serv./Reception	20,000-30,000	\$ 20,000	20,600

Half-time Building Inspector
Fixed Salary for 2001 2002.

\$ 12,000* \$*12,480

(1)	Secy./Dir. Public Service	\$30,900	EFFECTIVE 1/8/02
(2)	Records Administrator	\$30,900	EFFECTIVE 7-02-02