



# City of Gahanna

200 South Hamilton  
Road  
Gahanna, Ohio 43230

## Signature

Ordinance: ORD-0128-2016

File Number: ORD-0128-2016

### TO AUTHORIZE THE MAYOR TO SIGN AND ADOPT THE PAY PLAN ADMINISTRATION POLICY, EFFECTIVE JANUARY 1, 2017; AND TO DECLARE AN EMERGENCY.

WHEREAS, this Pay Plan Administration Policy will replace the current Salary Policy and provide consistent and fair administration of our pay plan and ensure transparency of our practices; and

WHEREAS, this Policy will require future City Council approval when modifications are requested; and

WHEREAS, it is imperative to move forward with this legislation to align with adoption of the Salary Ordinance and Benefits Ordinance, and all for the preservation of the public peace, property, health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That the Mayor is hereby authorized to sign and adopt the Pay Plan Administration Policy, effective January 1, 2017, attached hereto as EXHIBIT A, and made a part herein.

Section 2. That any ordinances or parts of ordinances in conflict here within are hereby repealed.

Section 3. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.

At a meeting of the City Council on 12/19/2016, a motion was made by Jamie Leeseberg, seconded by Michael Schnetzer, that this Ordinance be Adopted. The motion passed.


Yes: 7 Angelou, Leeseberg, Renner, Schnetzer, Larick, Metzbower and McGregor

President   
Stephen A. Renner

Date 12/19/16

Attest by   
Kimberly Banning

Date 12/19/16

Approved by the Mayor   
Thomas R. Kneeland

Date 12/19/16

Approved as to Form  Date 12/19/16  
Shane W. Ewald