

Present Charter	Proposed Charter	Reasoning
<p style="text-align: center;">ARTICLE XXIII GENERAL PROVISIONS</p> <p>SECTION 23.07 NON DISCRIMINATION CLAUSE. No appointed or elected official and no employee of the City of Gahanna in discharging their duties under the City Charter, Administrative Code, or rules shall discriminate against any person or group on the basis of age, sex, race, handicap, or national origin. Elected or appointed officials, or classified or unclassified employees shall not use age, sex, race, handicap, or national origin as a basis to limit the use or availability of any public resource. (Amended Nov. 5, 1991.)</p>	<p style="text-align: center;">ARTICLE XXIII GENERAL PROVISIONS</p> <p>SECTION 23.07 NON DISCRIMINATION CLAUSE. No appointed or elected official and no employee of the City of Gahanna in discharging their duties under the City Charter, Administrative Code, or rules shall discriminate against any person or group on the basis of age, sex GENDER, race, handicap, RELIGION, SEXUAL ORIENTATION or national origin. Elected or appointed officials, or classified or unclassified employees shall not use age, sex GENDER, race, handicap, RELIGION, SEXUAL ORIENTATION or national origin as a basis to limit the use or availability of any public resource. (Amended Nov. 5, 1991.)</p>	<p style="text-align: center;">ARTICLE XXIII GENERAL PROVISIONS</p> <p>SECTION 23.07 NON DISCRIMINATION CLAUSE</p> <p>This change is recommended for fairness to all and to bring our Charter current with state and federal law.</p>