



To: Gahanna City Council
Raymond J. Mularski, City Attorney

From: Miranda Vollmer, Director of Administrative Services
Laurie A. Jadwin, Mayor

Date: May 19, 2021

Re: Department of Human Resources Report (May 24, 2021 COW Meeting)

UPDATES

See May 17, 2021 Mayor's Report.

ACTION ITEM(S)

ACTION ITEM #1 – REQUEST TO AMEND SALARY ORDINANCE (ORD 113-2020) FOR THE PERSONNEL OF THE CITY OF GAHANNA

Ordinance 113-2020 authorizes and sets forth salaries for employees of the City of Gahanna. The Administration is respectfully requesting legislation to amend ORD 113-2020 to reflect staffing adjustments based on discussions with the Department of Economic Development. In addition, FLSA audits were completed as part of the recent compensation study to determine overtime eligible and salary status. Based on results of these audits, a change in FLSA status for Project Inspector is being requested as outlined below. No additional funds are required for these amendments.

In order to proceed with hiring of staff and to adjust employee status appropriately, we are requesting that this legislation be passed with **Emergency and Waiver**.

Proposed Modifications to Table 2:

- Addition of:
 - o Manager – Economic Development at pay grade C20
- Change in FLSA status
 - o Project Inspector to exempt

Legislation Needed: Ordinance

Emergency/Waiver: **Emergency & Waiver**

Vendor Name: N/A

Vendor Address: N/A

Already Appropriated (Amounts & Accounts): N/A

Supplemental/Transfer (Amounts & Accounts): N/A

Attachments: HR ATT 2021 Salary ORD amended 5.24.2021