

ARTICLE II
PAY RANGES

Section 1. Pay ranges shall be used for payroll purposes and other personnel transactions and are applicable only to positions designated as full-time positions.

<u>Position</u>	<u>Range (\$)</u>	<u>Pay</u>
Director/Finance	60,000-87,000	\$ 84,000
Director of Public Service	60,000-87,000	\$ 63,000
Director of Development	60,000-87,000	\$ 73,000
City Engineer	55,000-80,000	\$ 74,000
Director of Parks & Recreation	55,000-80,000	\$ 68,000
Director of Network Operations	55,000-80,000	\$ 55,000 (1)
Director/Emergency Comm. Ctr.	52,000-65,000	Vacant
Water Resources Engineer	40,000-65,000	\$ 62,000
Assistant City Engineer	40,000-65,000	\$ 46,000
Clerk of Council	40,000-65,000	\$ 48,000 (2)
Dep. Dir. Finance/Tax Adm.	40,000-65,000	\$ 60,000
Dep. Dir. Development	40,000-65,000	\$ 46,000
Dep. Dir. Parks & Recreation	40,000-65,000	Vacant
Dep. Dir. Public Service	40,000-65,000	\$ 40,000
Clerk of Court	40,000-65,000	\$ 53,000
Secy./Mayor/Office Manager	40,000-65,000	\$ 46,000
Adm. Asst. Finance	40,000-65,000	\$ 40,000 (3)
Secy./Dir. Public Service	35,000-50,000	\$ 44,000
Adm. Asst./Network Operations	35,000-50,000	\$ 35,000 (4)
Secy./Dir. Public Safety	35,000-50,000	\$ 42,025
Adm. Asst. Engineering	35,000-50,000	\$ 42,000
Adm. Asst. Service	35,000-50,000	\$ 40,000
Adm. Asst. Development	35,000-50,000	\$ 40,000
Adm. Asst. Parks & Recreation	35,000-50,000	Vacant
Secy./Dir. Parks & Recreations	30,000-45,000	\$ 30,000
Dep. Clk./Council/Civ. Serv.	30,000-45,000	\$ 39,500
Dep. Fin. Dir. Clerk/Payroll	30,000-45,000	\$ 43,000
Dep. Clerk of Council	30,000-45,000	\$ 30,000 (5)
Finance Dir. Clerk	30,000-45,000	\$ 31,000 (6)
Sec./Dir. Of Development	30,000-45,000	\$ 30,000 (7)
Clerk/Development/Reception	20,000-30,000	Vacant
Clerk/Dir. of Public Serv./Reception	20,000-30,000	\$ 20,000

Half-time Building Inspector

\$ 12,000*

*Fixed Salary for 2001.

- (1) Director/Network Operations - \$56,925 effective 05/13/01
- (2) Clerk of Council - \$50,400 effective 01/07/01
- (3) Adm. Asst. Finance - \$44,000 effective 03/04/01
- (4) Adm. Asst./Network Operations - \$36,225 effective 02/16/01
- (5) Deputy Clerk of Council - \$31,050 effective 02/21/01
- (6) Finance Director Clerk - \$32,085 effective 01/05/01
- (7) Sec./Director Of Development - \$31,050 effective 03/08/01

EXHIBIT A

Section 2. Positions Held Concurrently. That where one employee continuously occupies two or more positions concurrently, the highest salary range provided for one of the positions occupied shall be the appropriate range for determining the total compensation

Section 3. The new pay schedule results in a pay raise of at least 3.5% for the year 2001 except for new hires with less than six months of service. No salary increase can exceed the top of the range.

Section 4. Council Review. That the pay ranges and annual rates of pay established by this Article shall be reviewed by the Council of the City of Gahanna year end 2001.