BEFORE THE STATE EMPLOYMENT RELATIONS BOARD

FRATERNAL ORDER OF POLICE CAPITAL CITY LODGE NO. 9,	:	
	:	**Case Nos. 2018-MED-08-0715**
Employee Organization,	:	**2018-MED-08-0716**
and	:	
CITY OF GAHANNA,	:	
Employer.	:	

AGREEMENT TO CONTINUE TERMS OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT AND TO PROVIDE FOR RETROACTIVITY OF CERTAIN ECONOMIC ITEMS

The parties hereto, the Fraternal Order of Police, Capital City Lodge No. 9 and the City of Gahanna, hereby agree:

1) To continue in full force and effect the terms of the parties' current collective bargaining agreement until a successor collective bargaining agreement is reached or implemented whether as a result of ratification of a tentative agreement or through the use of the statutory dispute resolution procedure.

2) Unless the parties agree otherwise, that any wage increases or other matters with cost implication for bargaining unit members shall be effective January 1, 2019, and retroactive to such date, if necessary, notwithstanding the provisions of R.C. 4117.14 (G)(11), or any other provision of law which might suggest a later effective date.

FOR THE FOP

RUSSELL CARNAHAN

11/20/18
Date

FOR THE CITY OF GAHANNA

THOMAS R. KNEELAND, MAYOR

Date