



## City of Gahanna

200 South Hamilton  
Road  
Gahanna, Ohio 43230

### Signature

Ordinance: ORD-0094-2017

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File Number: ORD-0094-2017

**TO ESTABLISH THE SALARIES FOR PERSONNEL OF THE CITY OF GAHANNA  
FOR THE PERIOD JANUARY 1, 2018 THROUGH DECEMBER 31, 2018; AND TO  
DECLARE AN EMERGENCY.**

WHEREAS, the City recommends a 2.5% salary increase for most employees; and

WHEREAS, there are individuals whose rate of pay does not meet the 2017 established minimum within their paygrades and this Ordinance moves those individuals to the minimum of their paygrade; and

WHEREAS, three positions, the Police Procurement Coordinator, Parks & Facilities Superintendent, and City Engineer, were evaluated and recommended for reclassification; and

WHEREAS, the City Engineer recommendation includes a change in job title to Director of Engineering; and

WHEREAS, in 2018, the minimum wage will be raised to \$8.15 and rate adjustments were made for seasonal, variable and temporary positions to reflect the change; and

WHEREAS, it is imperative to move forward with this legislation to have salaries in place for January 1, 2018, and all for the preservation of the public peace, property, health, safety and welfare:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That where not in conflict with the Charter, Ordinances, or lawfully promulgated rules and regulations of the City of Gahanna, the 2018 Salary Ordinance for personnel of the City of Gahanna, is hereby enacted as noted in EXHIBIT A, attached hereto and made a part herein.

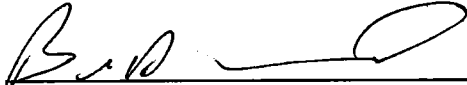
Section 2. That the salaries for the personnel of the City of Gahanna shall not be effective until January 1, 2018.

Section 3. That any ordinances or parts of ordinances in conflict here within are hereby repealed.

Section 4. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.

At a meeting of the City Council on 12/4/2017, a motion was made by Stephen A. Renner, seconded by Jamie Leeseberg, that this Ordinance be Adopted. The motion passed.

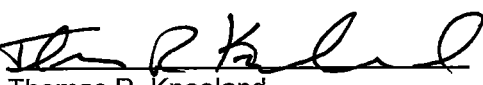
**Yes:** 7 Angelou, Leeseberg, Renner, Schnetzer, Larick, Metzbower and McGregor

President   
Brian D. Larick

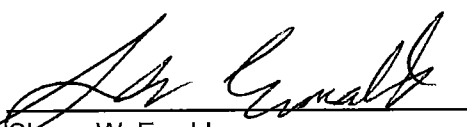
Date 12/4/2017

Attest by Kimberly Banning  
Kimberly Banning  
Clerk of Council

Date 12/5/2017

Approved by the Mayor   
Thomas R. Kneeland

Date 12/5/2017

Approved as to Form   
Shane W. Ewald  
City Attorney

Date 12/4/17