

**BEFORE THE STATE EMPLOYMENT RELATIONS BOARD**

<b>FRATERNAL ORDER OF POLICE,</b>	:	
<b>CAPITAL CITY LODGE NO. 9,</b>	:	<b>Case No.</b>
	:	
<b>Employee-Organization,</b>	:	
	:	
<b>and</b>	:	
	:	
<b>CITY OF GAHANNA,</b>	:	
	:	
<b>Employer.</b>	:	

**AGREEMENT TO CONTINUE TERMS OF THE CURRENT  
COLLECTIVE BARGAINING AGREEMENT AND TO  
PROVIDE FOR RETROACTIVITY OF CERTAIN ECONOMIC TERMS**

The parties hereto, the Fraternal Order of Police, Capital City Lodge No. 9 and the City of Gahanna ("City") hereby agree:

- 1) To continue in full force and effect the terms of the parties' current collective bargaining agreement until a successor collective bargaining agreement is reached or implemented, whether as a result of ratification of a tentative agreement or through the use of the statutory dispute resolution procedure.
  
- 2) Unless the parties agree otherwise in writing, any wage increases or other matters with cost implications for bargaining unit members shall be effective January 1, 2022, and retroactive to such date, if necessary, notwithstanding the provisions of R.C. 4117.14(G)(11), or any other provision of law which might suggest a later effective date.

**FOR THE FOP:**

  
\_\_\_\_\_  
**CATHRINE HARSHMAN**

**Date:** 11/3/2021

**FOR THE CITY OF GAHANNA**

\_\_\_\_\_  
**LAURIE JADWIN**  
**MAYOR**

**Date:** \_\_\_\_\_