



To: Gahanna City Council
Clerk of Council

From: Joann Bury, Director of Finance
Laurie A. Jadwin, Mayor

Cc: Raymond J. Mularski, Esq., City Attorney

Date: August 18, 2022

Re: Dept. of Finance Report to Council (August 22, 2022 COTW Meeting)

ACTION ITEMS

ACTION ITEM #1: ORDINANCE FOR SUPPLEMENTAL APPROPRIATIONS – WORKERS’ COMPENSATION

The City’s workers compensation insurance program has experienced higher claims activity than expected during 2022. The City is self-insured for workers compensation insurance and uses a third party to process claims rather than utilizing the Ohio Bureau of Workers Compensation.

Predicting claims for an upcoming year is based on historical trends and known ongoing claims. A large claimant was expected to roll off during 2022, but because of unforeseen circumstances, the claim cannot be closed. This, along with a higher count of typical claims, has created a budget shortfall. The fund still has a healthy reserve equivalent to approximately five years of claims. The percentage of wages charged to fund the program will be evaluated, along with reserve levels, to determine if an increase is needed for 2023.

The Administration is respectfully requesting an ordinance for supplemental appropriations in the amount of \$90,000 from the unappropriated/unencumbered balance of the Workers Compensation Self Insurance Fund 9000 to Workers Compensation Claims & Judgements 900.05.000.5230. Based on anticipated claims activity for August, a **Waiver** is respectfully requested to ensure appropriations are sufficient to cover the August activity.

Legislation Needed: Ordinance
Emergency/Waiver: **Waiver**
Vendor Name & Address: N/A