



# City of Gahanna

200 South Hamilton  
Road  
Gahanna, Ohio 43230

## Signature

Ordinance: ORD-0090-2021

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File Number: ORD-0090-2021

**AN ORDINANCE ESTABLISHING THE BENEFITS FOR PERSONNEL OF THE  
CITY OF GAHANNA, EFFECTIVE JANUARY 1, 2022; WAIVE SECOND READING;  
AND DECLARING AN EMERGENCY.**

WHEREAS, the Benefits Ordinance requires City Council approval when modifications are requested; and

WHEREAS, modifications to fringe benefits for non-union personnel include updates to definitions, non-discrimination language, uniforms, and holidays; and

WHEREAS, it is imperative to move forward with this legislation to have benefits in place for January 1, 2022, and all for the preservation of the public peace, property, health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That where not in conflict with the Charter, Ordinances, or lawfully promulgated rules and regulations of the City of Gahanna, the Benefits Ordinance for personnel of the City of Gahanna, is hereby enacted as noted in EXHIBIT A, attached hereto and made a part herein.

Section 2. That the benefits for the personnel of the City of Gahanna shall not be effective until January 1, 2022.

Section 3. That any Ordinances or parts of ordinances in conflict here within are hereby repealed.

Section 4. The second reading is hereby waived.

Section 5. That, for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.

At a meeting of the City Council on 12/20/2021, a motion was made by Michael Schnetzer, seconded by Stephen A. Renner, that this Ordinance be Introduced, Second Reading Waived, and Adopted as an Emergency. The motion passed.

**Yes:** 7 Leeseberg, Renner, Schnetzer, Larick, McGregor, Angelou and Bowers

President

Brian D. Larick

Date

12/20/2021

Attest by

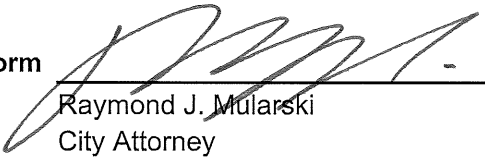
Krystal Gonchar, MPA  
Clerk of Council

Date

12/20/2021

Approved by the Mayor   
Laurie A. Jadwin

Date 12-21-2021

Approved as to Form   
Raymond J. Mularski  
City Attorney

Date 12-20-2021