



City of Gahanna

Signature

Office of the Clerk of Council
200 South Hamilton Road
Gahanna, Ohio 43230

Ordinance: ORD-0075-2015

File ID: ORD-0075-2015

Type: Ordinance

Status: Passed

In Control: City Council

Version: 1

Final Action: 8/3/2015

At a meeting of the City Council on 8/3/2015, a motion was made by Karen J. Angelou, seconded by Stephen A. Renner, that this Ordinance be Adopted. The motion passed.

Yes: 7 Angelou, Jolley, Leeseberg, Renner, Schnetzer, Kneeland and Larick

TO AMEND ORD-0181-2014, ORDINANCE FOR THE COMMAND STAFF PERSONNEL OF THE CITY OF GAHANNA JANUARY 1, 2015 THROUGH DECEMBER 31, 2015; AND TO DECLARE AN EMERGENCY.

WHEREAS, ORD-0181-2014, passed December 15, 2014, established salaries and benefits for the command staff personnel of the City; and

WHEREAS, the Director of Human Resources is recommending revision to the language under Article X, Special Leaves, Section 2. Military Leave, Part A. Paid Leave; and

WHEREAS, the Director of Human Resources is recommending this change to reflect O.R.C. 5923.05 stating employees are authorized up to twenty-two (22) working days a year with pay; and

WHEREAS, the amendments to the salary ordinance will ensure that the City of Gahanna is meeting this requirement and ensures the consistent administration of such requirements; and

WHEREAS, the Director of Human Resources is recommending revision to the language under Article IX, Sick and Injury Leave, Section 4. Cash Payment for Sick Leave Credit; and

WHEREAS, the Director of Human Resources is recommending sick leave payout be paid at a rate of 60% of an employee's rate of pay up to 1,200 hours and 25% of an employee's rate of pay for any remaining hours for those employees who retire, which includes disability retirement, from the City; and

WHEREAS, the Director of Human Resources is recommending sick leave payout be paid at a rate of 30% of an employee's rate of pay up to 1,200 hours and 25% of an employee's rate of pay for any remaining hours for those employees who resign from the City; and

WHEREAS, this modification is an effort to induce retention, provide recognition for a commitment to the City and implement potential cost savings to the City; and

WHEREAS, it is imperative to move forward with this legislation due to the time sensitivity of

these amendments and the City's obligation to follow the Military leave requirement, all for the preservation of the public peace, property, health, safety and welfare;

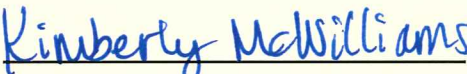
NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GAHANNA, COUNTY OF FRANKLIN, STATE OF OHIO:

Section 1. That ORD-0181-2014, passed December 15, 2014, is hereby amended as shown in EXHIBIT A, attached hereto and made a part herein.


Section 2. That any ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 3. That for the reasons set forth in the preamble hereinabove, this Ordinance is declared emergency legislation and shall be in full force and effect immediately upon passage by this Council and on date of signature approval by the Mayor.

President  Date 8/4/15
Thomas R. Kneeland

Attest by  Date 8/4/15
Kimberly McWilliams, CMC
Clerk of Council

Approved by the Mayor  Date 8/4/15
Rebecca W. Stinchcomb

Approved as to Form  Date 8/4/15
Shane W. Ewald
City Attorney