

SRO Cost Analysis July 1, 2020 - June 30, 2021

	Rate/hr.		Annual hrs.		
SRO #1 (Step 4) July 1, 2020 - December 31, 2020 (3.33% increase) 50	\$ 46.37	x	520 hours	=	\$ 24,112.40
SRO #1 (Step 4) January 1, 2021 - June 30, 2021 (3.34% increase) 50%	\$ 47.92	x	520 hours	=	\$ 24,918.40
Holiday Pay 20 (3.33% increase) 50%	\$ 46.37	x	32 hours	=	\$ 1,483.84
Holiday Pay 21 (3.34% increase) 50%	\$ 47.92	x	32 hours	=	\$ 1,533.44
					<b>\$ 52,048.08</b>

	Rate/hr.		Annual hrs.		
SRO #2 (Step 4) July 1, 2020 - December 31, 2020 (3.33% increase) 75	\$ 46.37	x	780 hours	=	\$ 36,168.60
SRO #2 (Step 4) January 1, 2021 - June 30, 2021 (3.34% increase) 75%	\$ 47.92	x	780 hours	=	\$ 37,377.60
Holiday Pay 20 (3.33% increase) 75%	\$ 46.37	x	48 hours	=	\$ 2,225.76
Holiday Pay 21 (3.34% increase) 75%	\$ 47.92	x	48 hours	=	\$ 2,300.16
					<b>\$ 78,072.12</b>

		2020 Rates	Plus 8% 2021 per Director of HR	
Police Pension	General Fund	= 19.50%	= \$	-
Workers Comp		= 1.00%	= \$	-
Medicare		= 1.45%	= \$	-
Health Insurance 50%	(assumes family coverage)	= \$ 13,340.28 *	8% = \$	533.61
Dental Insurance 50%		= \$ 584.46 *	8% = \$	23.38
Vision Insurance 50%		= \$ 166.80 *	8% = \$	6.67
Life Insurance & EAP 50%		= \$ 188.76	2% = \$	1.89
Health Insurance 75%	(assumes family coverage)	= \$ 20,010.42 *	8% = \$	800.42
Dental Insurance 75%		= \$ 876.69 *	8% = \$	35.07
Vision Insurance 75%		= \$ 250.20 *	8% = \$	10.01
Life Insurance & EAP 75%		= \$ 283.14	2% = \$	2.83
				<b>TOTAL</b>

**Uniform & Equipment**

\*\* NEVER INCLUDED IN IN'

**~~SRO Specific Training and Required Updates~~**

NEVER INCLUDED IN IN'

~~-Solo Engagement Tactics Course for School-Based Officers~~

~~-Annual SRO Conference~~

**TOTAL COST**

**\$ 195,796.21**

Salary and benefits do not include vacation, sick or overtime.

\*\*Uniform & Equipment Notes: \$6,000 is the total cost to outfit a new police officer. Costs incurred after initial purchase vary depending on many factors: damage to equipment and uniforms, weight gain/loss, etc. Uniform & Equipment total does not include any vehicles that SRO may use.

Total Benefit  
Amount for  
2020-2021  
Contract

\$ 25,373.44  
\$ 1,301.20  
\$ 1,886.74  
\$ 13,873.89  
\$ 607.84  
\$ 173.47  
\$ 190.65  
\$ 20,810.84  
\$ 911.76  
\$ 260.21  
\$ 285.97

**\$ 195,796.21**

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